

Atty. Docket No. <u>55711/2</u>

DECLARATION AND POWER OF ATTORNEY

As a below n	amed inventor, I hereby decla	re that:
My residence	e, post office address and citiz	enship are as stated below next to my name.
This declarat	ion is of the following type: (a	check one) ⊠ utility; ☐ design;
supplemental;	national stage of PCT	
original, first and joi		ventor (if only one name is listed below) or an are listed below) of the subject matter which invention entitled:
RETI	REMENT COMPENSATIO SYSTEM AND	N AGREEMENT FINANCING METHOD
Application Serial N was described ar	o. <u>09/607,891</u> and is/was amer	ched hereto; was filed on June 30, 2000 as inded on (if applicable); all Application No filed on (if any).
5		derstand the contents of the above-identified any amendment referred to above.
-	ge the duty to disclose information of Federal States of Federal Federal States of Federal Fed	ation which is material to the patentability of deral Regulations, § 1.56.
35, United States Co inventor's certificate other than the United this application, and certificate or any PC United States of Am	de §§ 119(a)-(d) or §§ 365(a) or of any PCT international all States of America, filed with have also identified below an T international application(s)	ed claim foreign priority benefits under Title -(b) of any foreign application(s) for patent or application(s) designating at least one country in 12 months (6 months for design) prior to y foreign application(s) for patent or inventor's designating at least one country other than the subject matter having a filing date before that (if any):
Prior Foreign/PCT	Application(s)	Priority claimed □ □
(Number)	(Country)	Day/month/year filed Yes No
(Number)	(Country)	Day/month/year filed Yes No
(N	(0	Device white we filed. We a New
(Number)	(Country)	Day/month/year filed Yes No

I hereby claim the benefit under Title 35, United States Code, § 119(e) of any United States provisional application(s) listed below (if any):

Provisional Application Number	Filing Date
Provisional Application Number	Filing Date

I hereby claim the benefit under Title 35, United States Code, § 120 of any United States application(s), or § 365(c) of any PCT International Application designating the United States of America listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States or PCT international application in the manner provided by the first paragraph of Title 35, United States Code, § 112, I acknowledge the duty to disclose information which is material to patentability as defined in Title 37, Code of Federal Regulations, § 1.56 which became available between the filing date of the prior application and the national or PCT international filing date of this application:

(Application Serial No.)	(Filing date) (patent, pending, abandon		
(Application Serial No.)	(Filing date)	(patent, pending, abandoned)	
(Application Serial No.)	(Filing date)	(patent, pending, abandoned)	

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

And I hereby appoint the following practitioner(s): Nicholas L. Coch, Reg. No. 20,065; Peter A. Abruzzese, Reg. No. 26,437; Randy Lipsitz, Reg. No. 29,189; Donald L. Rhoads, Reg. No. 34,705; Chris Kolefas, Reg. No. 35,226; Vito J. Debari, Reg. No. 36,496; Caleb Pollack, Reg. No. 37,912; Jonathan S. Caplan, Reg. No. 38,094; Philip A. Gilman, Reg. No. 38,160; Richard L. Moss, Reg. No. 39,782; Albert B. Chen, Reg. No. 41,667; Kevin M. Curran, Reg. No. 43,571; Robert E. Alderson, Jr., Reg. No. 44,500; Louis H. Weinstein, Reg. No. 45,205; Barry Evans, Reg. No. 22,802; Gregor N. Neff, Reg. No. 20,596; George B. Snyder, Reg. No. 27,675; William J. Spatz, Reg. No. 30,108 and Theodore J. Mlynar, Reg. No. 40,096, all of the firm of Kramer Levin Naftalis & Frankel LLP, 919 Third Avenue, New York, New York 10022, as my attorneys with full powers of substitution and revocation, and to receive the patent and to prosecute this application and to transact all business in the U.S. Patent and Trademark Office connected therewith.

Kindly direct all correspondence regarding this application to the attorney at the gape fellowing address:

Jonathan S. Caplan, Esq. Kramer Levin Naftalis & Frankel LLP 919 Third Avenue New York, New York 10022 Phone: (212) 715-9488

Fax: (212) 715-8000

Wherefore I pray that Letters Patent be granted to me for the invention or discovery described and claimed in the foregoing specification and claims, and I hereby subscribe my name to the foregoing specification and claims, declaration, power of attorney, and this petition.

Full name of first inventor: GARNET G. MORRIS			
Inventor's sig	nature:	Date:	Tebo 1/01
Residence: 819 BayviewCrescent, Saskatoon, Saskatchewan S7V 1B7, Canada			
Citizenship:	Canadian		
Post Office Address: same			
Full name of second inventor: WILSON H. OLIVE			
Inventor's sig	nature:	Date:	
Residence: Citizenship:	3618 Milliken Bay, Regina, Saskatchewan Sa	4S 2H9, (Canada

Post Office Address: same

wing address:

Kindly direct all correspondence regarding this application to the attorney at the

Jonathan S. Caplan, Esq. Kramer Levin Naftalis & Frankel LLP 919 Third Avenue New York, New York 10022 Phone: (212) 715-9488

Fax: (212) 715-8000

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to the foregoing specification and claims, declaration, power of attorney, and this petition.

Inventor's signature: _____ Date: _____ 819 BayviewCrescent, Saskatoon, Saskatchewan S7V 1B7, Canada Residence: Citizenship: Canadian Post Office Address: same Full name of second inventor: WILSON H. OLIVE Inventor's signature: 3618 Milliken Bay, Regina, Saskatchewan S4S 2H9, Canada Residence: Canadian Citizenship:

Post Office Address: same

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ull name of third inventor: ALLAN E. REZNICK

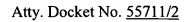
Inventor's signature: All Gul Date: FEBRUARY 2, 2001

Residence: 19 Oakhill Road, Chappaqua, N.Y. 10514

Citizenship: USA

Post Office Address: same

(check one) Sheets containing additional joint inventors \square are, \boxtimes are not attached hereto.





DECLARATION AND POWER OF ATTORNEY

As a below n	amed inventor, I hereby declar	re that:
My residence	e, post office address and citize	enship are as stated below next to my name.
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(Number)	(Country)	□ □ □ Day/month/year filed Yes No

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FEB 0 5 2001 55 name of third inventor: ALLAN E. REZNICK

Inventor's sig	nature: Date:	
Residence:	19 Oakhill Road, Chappaqua, N.Y. 10514	
Citizenship:	USA	
Post Office A	ddress: same	

(check one) Sheets containing additional joint inventors \square are, \boxtimes are not attached hereto.